

### KAMUYU AYDINLATMA PLATFORMU

# TÜRKİYE VAKIFLAR BANKASI T.A.O. Corporate Governance Information Form 2020 - Annual Notification

Summary

Corporate Governance Information Form





# 1. SHAREHOLDERS

### Related Companies []

Related Funds []

1. SHAREHOLDERS	
1.1. Facilitating the Exercise of Shareholders Rights	
The number of investor meetings (conference, seminar/etc. ) organised by the company during the year	Within the scope of the measures taken for the Covid 19 pandemic throughout 2020, all meetings that in-bank and face-to-face, trainings and conferences were canceled as of March. More than 150 meetings were held, most of which were via teleconference and videoconferencing, and over 300 investors / analysts were interviewed. 9 local and foreign investor conferences and webinars, and online meetings were held with over 200 local and foreign institutional investors.
1.2. Right to Obtain and Examine Information	
The number of special audit request(s)	There was no demand for private auditor in 2020.
The number of special audit requests that were accepted at the General Shareholders' Meeting	There was no demand for private auditor.
1.3. General Assembly	
Link to the PDP announcement that demonstrates the information requested by Principle 1.3.1. (a-d)	https://www.kap.org.tr/ en/Bildirim/845584
Whether the company provides materials for the General Shareholders' Meeting in English and Turkish at the same time	The documents regarding the General Assembly are published in Turkish and English at the same time. https://www.vakifbank.com.tr/genel-kurul.aspx?pageID=1042 https://www.vakifbank.com.tr/general-assembly.aspx?pageID=651

transactions that are not approved by the majority of independent directors or by unanimous votes of present	There is no such an action stated within the scope of the principle 1.3.9.
The links to the PDP announcements associated with related party transactions in the context of Article 9 of the Communique on Corporate Governance (II-17.1)	Pursuant to the Article 9 and paragraph 8 of Communiqué on Corporate Governance (II -17.1), banks are not required to fulfill the provisions of this article.
The links to the PDP announcements associated with common and continuous transactions in the context of Article 10 of the Communique on Corporate Governance (II-17.1)	In accordance with the Article 10 and paragraph 4 of Communiqué on Corporate Governance (II -17.1), banks are not liable to this article.
	Home Page / Investor Relations / Corporate Governance / Policies / Donation and Aid Policy https:// www.vakifbank.com.tr/ Default.aspx?pageID= 2785
Shareholders, Meeting Muete the donation holicy has been	https://www.kap.org.tr/ en/Bildirim/426548
The number of the provisions of the articles of association that discuss the participation of stakeholders to the General Shareholders' Meeting	Article 14
Identified stakeholder groups that participated in the General Shareholders' Meeting, if any	Board members, shareholders and their representatives attended the Ordinary General Assembly meeting of 2019, held on 12 June 2020.
1.4. Voting Rights	
rignts	Hayır (No)
In case that there are voting privileges, indicate the owner and percentage of the voting majority of shares.  The percentage of ownership of the largest shareholder	- % 37,45
1.5. Minority Rights	70 31,43
Whether the scope of minority rights enlarged (in terms of	Hayır (No)
content or the ratio) in the articles of the association  If yes, specify the relevant provision of the articles of association.	-
1.6. Dividend Right	
	Home Page / Investor Relations / Corporate Governance / Policies / Profit Distribution Policy https://

	www.vakifbank.com.tr/ Default.aspx?pageID= 2786
Minutes of the relevant agenda item in case the board of directors proposed to the general assembly not to distribute dividends, the reason for such proposal and information as to use of the dividend.	Home Page / Investor Relations / General Assembly / 2020 / Summary of the General Assembly Meeting https:/ /www.vakifbank.com.tr/ general-assembly.aspx? pageID=651
PDP link to the related general shareholder meeting minutes in case the board of directors proposed to the general assembly not to distribute dividends	https://www.kap.org.tr/ en/Bildirim/851084

### **General Assembly Meetings**

General Meeting Date			Percentage of shares directly present at the GSM	Percentage of shares represented by proxy	website that contains the General Shareholders'	Specify the name of the page of the corporate website that contains all questions asked in the general assembly meeting and all responses to them	The number of the relevant item or paragraph of General Shareholders' Meeting minutes in relation to related party transactions	The number of declarations by insiders received by the board of directors	The link to the related PDP general shareholder meeting notification
12/06/ 2020	()	% 88,7998	% 0,0004	% 88,7994	https://www.vakifbank.com.tr/ general-assembly.aspx?pageID=651 Home Page / Investor Relations / General Assembly / 2020 / Summary of the General Assembly Meeting	https://www.vakifbank.com.tr/ general-assembly.aspx?pageID=651		h	https:// 4 www.kap.org.tr/en /Bildirim/851084



# 2. DISCLOSURE AND TRANSPARENCY

2. DISCLOSURE AND TRANSPARENCY	
2.1. Corporate Website	
Specify the name of the sections of the website providing the information requested by the Principle 2.1.1.	https:// www.vakifbank.com.tr/ investor-relations.aspx? pageID=625 Home Page/ Investor Relations/ About Us
If applicable, specify the name of the sections of the website providing the list of shareholders (ultimate beneficiaries) who directly or indirectly own more than 5% of the shares.	There is no real person who has directly or indirectly more than 5% of shares.
List of languages for which the website is available	Turkish and English
2.2. Annual Report	
The page numbers and/or name of the sections in the Annual Report that demonstrate the information requested by principle 2.2.2.	
a) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the duties of the members of the board of directors and executives conducted out of the company and declarations on independence of board members	2020 Integrated Annual Report Part: Corporate Governance Principles Compliance Report Chapter V- Board of Directors Page 146
<ul> <li>b) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on committees formed within the board structure</li> </ul>	2020 Integrated Annual Report Part: Committees Page 134-135
<ul> <li>c) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the number of board meetings in a year and the attendance of the members to these meetings</li> </ul>	2020 Integrated Annual Report Part: Committees Page 134-135
ç) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on amendments in the legislation which may significantly affect the activities of the corporation	2020 Integrated Annual Report Part: Information On Legislative Amendments That Might Affect The Bank's Activities Materially Page 159-161
<ul> <li>d) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on significant lawsuits filed against the corporation and the possible results thereof</li> </ul>	2020 Integrated Annual Report Part: Other Information on Bank and its Operations Page 161

e) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the conflicts of interest of the corporation among the institutions that it purchases services on matters such as investment consulting and rating and the measures taken by the corporation in order to avoid from these conflicts of interest

2020 Integrated Annual Report Part: Outsourced Support Services Page 136

f) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on the cross ownership subsidiaries that the direct contribution to the capital exceeds 5%

2020 Integrated Annual Report Part: Corporate Governance Principles Compliance Report Page 140

g) The page numbers and/or name of the sections in the Annual Report that demonstrate the information on social rights and professional training of the employees and activities of corporate social responsibility in respect of the corporate activities that arises social and environmental results

2020 Integrated Annual Report Part: Human Capital Page 100-115 Part : Our Social and Relational Capital, Corporate Social Responsibility in VakıfBank Page 94-95



### 3. STAKEHOLDERS

3. STAKEHOLDERS	
3.1. Corporation's Policy on Stakeholders	
The name of the section on the corporate website that demonstrates the employee remedy or severance policy	Home Page / Investor Relations / Corporate Governance / Policies / Indemnity Policy https:// www.vakifbank.com.tr/ Default.aspx?pageID= 2790
The number of definitive convictions the company was subject to in relation to breach of employee rights	13
The position of the person responsible for the alert mechanism (i.e. whistleblowing mechanism)	Audit Board, Human Resources
The contact detail of the company alert mechanism	For external stakeholders and employees ethics@ vakifbank.com.tr, https://www.vakifbank.com.tr/Default.aspx?pageID= 2794 In addition, for employees Audit Board Notice Page on Bank's intranet
3.2. Supporting the Participation of the Stakeholders in the Corporation's Management	
Name of the section on the corporate website that demonstrates the internal regulation addressing the participation of employees on management bodies	There is not.
Corporate bodies where employees are actually represented	The Bank Finance and Insurance Employees Union (BASS)
3.3. Human Resources Policy	
The role of the board on developing and ensuring that the company has a succession plan for the key management positions	There is not.
The name of the section on the corporate website that demonstrates the human resource policy covering equal opportunities and hiring principles. Also provide a summary of relevant parts of the human resource policy.	Home Page / Investor Relations / Corporate Governance / Policies / Human Rights and Employee Rights Policy https://

	www.vakifbank.com.tr/ Default.aspx?pageID= 2787
Whether the company provides an employee stock ownership programme	Pay edindirme planı bulunmuyor (There isn't an employee stock ownership programme)
The name of the section on the corporate website that demonstrates the human resource policy covering discrimination and mistreatments and the measures to prevent them. Also provide a summary of relevant parts of the human resource policy.	Home Page / Investor Relations / Corporate Governance / Policies / Human Rights and Employee Rights Policy https:// www.vakifbank.com.tr/ Default.aspx?pageID= 2787
The number of definitive convictions the company is subject to in relation to health and safety measures	1
3.5. Ethical Rules and Social Responsibility	
The name of the section on the corporate website that demonstrates the code of ethics	Home Page / Investor Relations / Corporate Governance / Policies / Ethical Principles https:// www.vakifbank.com.tr/ Default.aspx?pageID= 2794
The name of the section on the company website that demonstrates the corporate social responsibility report. If such a report does not exist, provide the information about any measures taken on environmental, social and corporate governance issues.	The Bank's practices in the realm of corporate social responsibility have been included in the Integrated Annual Reports of the Bank on an annual basis.
Any measures combating any kind of corruption including embezzlement and bribery	Home Page / Investor Relations / Corporate Governance / Policies / Anti-Bribery and Corruption Policy https:// www.vakifbank.com.tr/ Default.aspx?pageID= 2783



# 4. BOARD OF DIRECTORS-I

4. BOARD OF DIRECTORS-I	
4.2. Activity of the Board of Directors	
Date of the last board evaluation conducted	There is no assessment.
Whether the board evaluation was externally facilitated	Hayır (No)
Whether all board members released from their duties at the GSM	Evet (Yes)
Name(s) of the board member(s) with specific delegated duties and authorities, and descriptions of such duties	The distribution of duties for the Board of Directors consists of their duties in committees.
Number of reports presented by internal auditors to the audit committee or any relevant committee to the board	Within the scope of the Regulation on Banks' Internal Systems and Internal Capital Adequacy Evaluation Process, the reports about the practices of the Bank are presented to the Audit Committee every three months by the Internal Control Department.
Specify the name of the section or page number of the annual report that provides the summary of the review of the effectiveness of internal controls	2020 Integrated Annual Report Part: Assessment Of The Internal Systems and Operations Page 157 -161
Name of the Chairman	Abdülkadir Aksu
Name of the CEO	Abdi Serdar Üstünsalih
If the CEO and Chair functions are combined: provide the link to the relevant PDP annoucement providing the rationale for such combined roles	Pursuant to of Article 24 Paragraph 1 of the VakıfBank Articles of Incorporation, Chairman of the Board of Directors cannot be elected as CEO .
Link to the PDP notification stating that any damage that may be caused by the members of the board of directors	Losses incurred by the members of the Board of Directors as a result of their faults during their term of office, are covered under insurance. Employer's Liability

during the discharge of their duties is insured for an amount exceeding 25% of the company's capital	Insurance 2020 policy's total value is USD 50,000,000 for each damage within the term of the policy. There is no public disclosure related with this insurance.
The name of the section on the corporate website that demonstrates current diversity policy targeting women directors	There is not.
The number and ratio of female directors within the Board of Directors	1, 11.11%

### **Composition of Board of Directors**

Name, Surname of Board Member	Whether Executive Director Or Not	Whether Independent Director Or Not	The First Election Date To Board	Link To PDP Notification That Includes The Independency Declaration	Whether the Independent Director Considered By The Nomination Committee	Whether She/He is the Director Who Ceased to Satisfy The Independence or Not	Whether The Director Has At Least 5 Years' Experience On Audit, Accounting And/Or Finance Or Not
Abdülkadir Aksu	İcrada Görevli Değil ( Non-executive )	uye degil (	27/05/ 2019	-			Hayır (No)
Hamza Yerlikaya	İcrada Görevli Değil ( Non-executive )	üye (	12/06/ 2020	Public Disclosure Platform Notification has not been made.	Değerlendirildi ( Considered)	Havir(NO)	Hayır (No)
Abdi Serdar Üstünsalih	İcrada görevli (Executive)	INIOI	27/05/ 2019	-			Evet (Yes)
Dr. Adnan Ertem	İcrada Görevli Değil ( Non-executive )	uye degil (	28/10/ 2010	-			Evet (Yes)
Şahin Uğur	İcrada Görevli Değil ( Non-executive )	INIOI	09/06/ 2017	-			Evet (Yes)
	İcrada Görevli Değil (	Bağımsız üye (		Public Disclosure		Hayır (No)	Hayır (No)

Dilek Yüksel	Non-executive )	Independent director)		Platform Notification has not been made.	Değerlendirildi ( Considered)		
Serdar Tunçbilek	İcrada Görevli Değil ( Non-executive )	üye (	09/06/ 2017	Public Disclosure Platform Notification has not been made.	Değerlendirildi ( Considered)	Hayır (No)	Evet (Yes)
Sadık Yakut	İcrada Görevli Değil ( Non-executive )	Bağımsız üye değil ( Not independent director)	27/05/ 2019	-			Hayır (No)
Cemil Ragıp Ertem	İcrada Görevli Değil ( Non-executive )	Bağımsız üye değil ( Not independent director)	13/08/ 2018	_			Hayır (No)



# 4. BOARD OF DIRECTORS-II

4. BOARD OF DIRECTORS-II	
4.4. Meeting Procedures of the Board of Directors	
Number of physical board meetings in the reporting period (meetings in person)	The Board of Directors have been gathered 76 times in 2020.
Director average attendance rate at board meetings	% 100
Whether the board uses an electronic portal to support its work or not	Evet (Yes)
Number of minimum days ahead of the board meeting to provide information to directors, as per the board charter	Depending on the number of the files sent to the Board of Directors' Affairs Department, the files are given collectively a couple of days before the meeting.
The name of the section on the corporate website that demonstrates information about the board charter	The relevant information has been given in the section of Investor Relations/ Corporate Governance/ Articles of Incorporation
Number of maximum external commitments for board members as per the policy covering the number of external duties held by directors	There is no policy related with this. However, the shareholders allowed the Board of Directors to take other positions out of the Bank in the 2020 General Assembly pursuant to the Article 396 of Turkish Commercial Code which is titled "Non-compete Obligation".
4.5. Board Committees	
Page numbers or section names of the annual report where information about the board committees are presented	2020 Integrated Annual Report Part: Committees Page 134-135
Link(s) to the PDP announcement(s) with the board committee charters	https://www.kap.org.tr/ en/Bildirim/851090

Names Of The Board Committees	Name Of Committees Defined As " Other" In The First Column	Name-Surname of Committee Members	Whether Committee Chair Or Not	Whether Board Member Or Not
Denetim Komitesi ( Audit Committee)		Dilek Yüksel	Hayır (No)	Yönetim kurulu üyesi (Board member)
Denetim Komitesi ( Audit Committee)		Serdar Tunçbilek	Hayır (No)	Yönetim kurulu üyesi (Board member)
Diğer (Other)	Credit Committee	Abdi Serdar Üstünsalih	Hayır (No)	Yönetim kurulu üyesi (Board member)
Diğer (Other)	Credit Committee	Şahin Uğur	Hayır (No)	Yönetim kurulu üyesi (Board member)
Diğer (Other)	Credit Committee	Serdar Tunçbilek	Hayır (No)	Yönetim kurulu üyesi (Board member)
Diğer (Other)	Credit Committee	Dilek Yüksel	Hayır (No)	Yönetim kurulu üyesi (Board member)
Diğer (Other)	Credit Committee	Adnan Ertem	Hayır (No)	Yönetim kurulu üyesi (Board member)
Kurumsal Yönetim Komitesi (Corporate Governance Committee)		Dilek Yüksel	Evet (Yes)	Yönetim kurulu üyesi (Board member)
Kurumsal Yönetim Komitesi (Corporate Governance Committee)		Sadık Yakut	Hayır (No)	Yönetim kurulu üyesi (Board member)
Kurumsal Yönetim Komitesi (Corporate Governance Committee)		Hamza Yerlikaya	Hayır (No)	Yönetim kurulu üyesi (Board member)
Kurumsal Yönetim Komitesi (Corporate Governance Committee)		Ali Tahan	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Kurumsal Yönetim Komitesi (Corporate Governance Committee)		Korhan Turgut	Hayır (No)	Yönetim kurulu üyesi değil (Not board member)
Ücret Komitesi ( Remuneration Committee)		Abdülkadir Aksu	Hayır (No)	Yönetim kurulu üyesi (Board member)
Ücret Komitesi ( Remuneration Committee)		Dr. Adnan Ertem	Hayır (No)	Yönetim kurulu üyesi (Board member)



# 4. BOARD OF DIRECTORS-III

4. BOARD OF DIRECTORS-III	
4.5. Board Committees-II	
Specify where the activities of the audit committee are presented in your annual report or website (Page number or section name in the annual report/website)	Home Page / Investor Relations / Corporate Governance / Committees https:// www.vakifbank.com.tr/ committees.aspx?page =2528
Specify where the activities of the corporate governance committee are presented in your annual report or website ( Page number or section name in the annual report/website )	Home Page / Investor Relations / Corporate Governance / Committees https:// www.vakifbank.com.tr, committees.aspx?page =2528
Specify where the activities of the nomination committee are presented in your annual report or website (Page number or section name in the annual report/website)	In accordance with the Article 4.5.1 of Communiqué on Corporate Governance -17.1), Corporate Governance Committee carries out the duties of the Nomination Committee. https://www.vakifbank.com.tr/committees.aspx?pagel=2528 Home Page / Investor Relations / Corporate Governance / Committees
Specify where the activities of the early detection of risk committee are presented in your annual report or website ( Page number or section name in the annual report/website )	Audit Committee carrie out the duties of early detection of risk committee. Home Page Investor Relations / Corporate Governance Committees https://www.vakifbank.com.tr/committees.aspx?page = 2528
	Home Page / Investor Relations / Corporate Governance /

Specify where the activities of the remuneration committee are presented in your annual report or website (Page number or section name in the annual report/website)	Committees https:// www.vakifbank.com.tr/ committees.aspx?pageID =2528
4.6. Financial Rights	
Specify where the operational and financial targets and their achievement are presented in your annual report (Page number or section name in the annual report)	2020 Integrated Annual Report Part: Our Financial Capital, Evaluation Of The Bank's Financial Position, Profitability And Solvency Page 490-491
Specify the section of website where remuneration policy for executive and non-executive directors are presented.	Home Page / Investor Relations / Corporate Governance / Policies / Remuneration Policy https:// www.vakifbank.com.tr/ Default.aspx?pageID= 2789
Specify where the individual remuneration for board members and senior executives are presented in your annual report (Page number or section name in the annual report)	2020 Integrated Annual Report Part: Corporate Governance Principles Compliance Report, Monetary Benefits to the Board of Directors Page 149

### Composition of Board Committees-II

Names Of The Board Committees	Name of committees defined as "Other" in the first column	The Percentage Of Non-executive Directors	The Percentage Of Independent Directors In The Committee		The Number Of Reports On Its Activities Submitted To The Board
Denetim Komitesi ( Audit Committee)		% 100	% 100	22	67
Diğer (Other)	Credit Committee	% 80	% 40	38	293
Kurumsal Yönetim Komitesi ( Corporate Governance Committee)		% 100	% 40	3	6
Ücret Komitesi ( Remuneration Committee)		% 100	% 0	1	1